



Graduate and Faculty Ministries Context for *Campus Staff* Position:

InterVarsity's Graduate & Faculty Ministries (GFM) encourages and equips graduate students, professional students, and faculty to live as Christ's disciples, following him as they seek to be a redeeming influence among the people, ideas, and structures of the university and professions. Established in 1987 as a small, specialized outreach effort, Graduate & Faculty Ministries has grown into a multi-faceted, dynamic ministry over the last twenty years.

Much of this growth has come as our staff team has grown. Some GFM staff are seminary graduates, others have spent years in church ministry, university settings, or the general work place, while still others are InterVarsity staff who previously worked with undergraduate students.

Graduate & Faculty Ministries is organized into large regional teams made up of smaller area staff teams. Campus Staff are assigned to one or more campuses, working with graduate students, professional students, and faculty communities. The Campus Staff Member holds a key position. GFM needs Campus Staff who love the university, it's ideas and people, value the life of the mind, care about leading a life which integrates studies, work and faith and are willing to raise money from donors.

The following benchmarks are written in behavioral or action terms. Please refer to the GFM Campus Staff position description for a detailed description of the job's responsibilities.ⁱ

The ideal candidate should be motivated and able to:

Demonstrate a well integrated faith in Jesus Christ that is deeply rooted and theologically informed while possessing an ability to embrace, commit to and model evangelism, prayer, cross-cultural sensitivity and whole life stewardship. (Refer to GFM's Four Commitments.ⁱⁱ)

Develop community and leadership within student and faculty communities by meeting with students and faculty, fostering connections between people, facilitating conversation and service and leading Bible studies. Plan and lead training events, conferences and retreats. Participate in area, regional and national GFM and InterVarsity meetings.

Develop and clearly articulate a campus wide vision reflecting the area vision and mission, which inspires and encourages students and faculty to be a redeeming influence on their campus. Encourage group leaders and members to own and act on this vision.

Personally **invest in individuals and groups of students and faculty**, leading to spiritual, personal and professional development and the integration of faith, studies and work.

Actively **participate in the area staff team**, developing a shared vision for the direction of the ministry and planning key training events and conferences for the area's campus groups.

Find and develop leaders within InterVarsity campus groups, meeting regularly with them for spiritual and personal development and planning. Actively encourage these leaders as they implement the group's plans and vision. Plan and facilitate opportunities for students and faculty to engage in evangelism, justice and service.

Build bridges of trust with key ministry partners on campus and in the community and with potential donors. Establish key relationships for ongoing resourcing and support by **championing the work of InterVarsity** in order to create widespread partnership with these multiple constituents. **Find and cultivate church and individual donors** who will pray for and fund the ministry.

Employ strong presentation and listening skills, engaging audiences and groups as a representative of InterVarsity's Graduate & Faculty Ministries.

Manage and administrate ministry expenses and lead students and faculty in filing annual chapter reports in order to fulfill regional and national procedures, policies and commitments.

What current GFM Campus Staff love about their jobs:

- Working in a university setting in a relational ministry role
- Participating as God works in the lives of students and faculty, empowering them for redemptive work on campus and in their fields
- Sharing the love of God in the unique cultural environment of the university with those who are open and searching
- Having the opportunity to be a life-long learner, learning from staff colleagues, graduate and professional students and faculty
- working for a visionary ministry which values the life of the mind
- receiving high quality support, training and professional development

ⁱ Link to more resources: <http://www.intervarsity.org/gfm/resource/join-gfm>

ⁱⁱ GFM's Four Commitments: <http://www.intervarsity.org/gfm/gfm-overview.php>